

The Civil Rights Act of 1964 was passed to ensure the people of the United States equal treatment, rights, and opportunities regardless of race, color, or national origin. Title VI of that Act prohibits discrimination in federally funded programs.

NAMI Tennessee, as a recipient of funds from the Tennessee Department of Mental Health and Substance Abuse Services (TDMHSAS) is required to ensure that all activities related to bringing about support, education and advocacy concerning the impact of mental illness on individuals, families, and communities are managed in a manner consistent with Title VI of the Civil Rights Act of 1964, as amended. Any person who believes that he or she, individually, or as a member of any specific class of persons, has been subjected to discrimination under Title VI, on the basis of race, color, or national origin, may file a written complaint with NAMI Tennessee. Complaints must be filed in writing with the Title VI representative below.

NAMI Tennessee does not, because of race, color, or national origin:

- Deny any individual any services, opportunity, or other benefit for which he is otherwise qualified
- Provide any individual with any service, or other benefit, which is different or is provided in a different manner from that which is provided to others under the program
- Subject any individual to segregated or separate treatment in any manner related to his receipt of service
- Restrict an individual in any way in the employment of services, facilities or any other advantage, privilege or other benefit provided to others under the program
- Adopt methods of administration which would limit participation by any group of recipients or subject them to discrimination
- Address an individual in a manner that denotes inferiority

For further information, contact the Title VI Coordinator at:

Susan Ezzell, Title VI Compliance Officer, NAMI Tennessee, 1101 Kermit Drive, Suite 605, Nashville, TN 37217, Phone: (615) 361-6608, E-mail: sezzell@namitn.org

COMMUNICATION WITH PERSONS WITH LIMITED ENGLISH PROFICIENCY (LEP)

NAMI Tennessee encourages and supports the participation of all individuals in bringing about support, education and advocacy concerning the impact of mental illness on individuals, families, and communities. Language assistance will be provided upon advance request, free of charge, to persons with limited English proficiency.